



MEETING MINUTES OF THE COUNCIL OF THE BOROUGH OF MOUNTAIN LAKES
JULY 23, 2018
HELD AT BOROUGH HALL, 400 BOULEVARD, MOUNTAIN LAKES, NJ 07046

CALL TO ORDER AND OPEN PUBLIC MEETINGS ACT STATEMENT

This meeting is being held in compliance with Public Law 1975, Chapter 231, Sections 4 and 13, as notice of this meeting and the agenda thereof had been reported to The Citizen and the Morris County Daily Record and The Star Ledger on January 8, 2018 and posted in the municipal building.

Mayor Barnett called the meeting to order at 8:00 p.m. in the municipal building.

ROLL CALL ATTENDANCE

Roll Call	<u>Present</u>	<u>Absent</u>		<u>Present</u>	<u>Absent</u>
Happer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Shepherd	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Holmberg	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Barrett	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Horst	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Barnett	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Korman	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

(Ms. Horst was present by telephone)

FLAG

Mayor Barnett led the salute to the flag.

COMMUNITY ANNOUNCEMENTS

Mayor Barnett stated that there have been really nice activities, fireworks, concerts on the beach, and there is another concert coming up and a movie on the beach.

PUBLIC COMMENT

Mayor Barnett opened the meeting to the public

There was no one from the public who wished to comment

BOROUGH COUNCIL DISCUSSION ITEMS

Invasive Plant Species Resolution

This discussion was removed from the agenda and will be discussed at a future meeting.

2018 Council Goals review

This discussion was removed from the agenda and will be discussed at a future meeting.

ATTORNEY'S REPORT

Mr. Oostdyk stated that there was a list of questions proposed to our special planner. The Special Planner will be prepared to answer those questions at the meeting in September.

MANAGER'S REPORT

Mr. Stern reviewed his report. It included the Borough Conflict Planner, the beach project, the Cove project, Sunset Dam, Borough Hall renovations, the Mountain Lakes Club and hydro-raking at the lakes. Mr. Holmberg asked what the deadline is that the State has set to have the dam repaired. Mr. Stern will look into this. Ms. Horst asked if photographs could be taken at Birchwood Lake to see the progression of the lily pad growth during the year. Ms. Horst wanted to mention that Joe Mullaney has been patrolling the beaches and parks in the afternoon and evening. She also wanted to thank Mr. Stern and Mr. Marshal for the work that was done at Cove Park.

ORDINANCES

Final Hearing of Ordinance 4-18, Capital Bond Ordinance

BOND ORDINANCE APPROPRIATING \$1,178,200, AND AUTHORIZING THE ISSUANCE OF \$791,540 BONDS OR NOTES OF THE BOROUGH, FOR VARIOUS IMPROVEMENTS OR PURPOSES AUTHORIZED TO BE UNDERTAKEN BY THE BOROUGH OF MOUNTAIN LAKES, IN THE COUNTY OF MORRIS, NEW JERSEY

Mayor Barnett opened the meeting to the public



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There was no one who wished to comment.

Introduced: 6/25/2018

Council member	M	2nd	Yes	No	Abstain	Absent
Happer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Holmberg	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Horst	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Korman	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Shepherd	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Barrett	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Barnett	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Adopted 7/23/2018

Council member	M	2nd	Yes	No	Abstain	Absent
Happer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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Barnett	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Final Hearing of Ordinance 5-18, Salary Ordinance
ORDINANCE AUTHORIZING 2018 MUNICIPAL EMPLOYEE SALARIES

Mayor Barnett opened the meeting to the public

There was no one from the public who wished to comment.

Mr. Happer had the following comments regarding the ordinance:

First let me say that I support all Boroughs employees and their dedication to the Borough. I am disappointed that it has taken this long to get this ordinance and the related resolution to vote. Council has discussed in the past the quandary of having to retroactively adjust pay raises and Council's direction was to minimize the time to get the raises in the employees' paychecks. We have missed that mark this year. Much of the problem results from the changing of manager at the start of the year. However, we agreed to support him and guide him through the process.

I am not supporting ordinance 05-18 because I am concerned that changes to our organizational structure are being proposed without the appropriate level of diligence and fully considering the Borough's needs and the long-term costs to the Borough. This happened in the early 2000's and it took a long time to correct the organization chart. We cannot keep adding to the salary structure and related benefits unless we can clearly demonstrate the needs and benefits to the community.

I recommend that before the next budget season, management:

- Complete a full evaluation of our organization chart and the specific time needs, roles and responsibilities of each position.
- Consider the effect of technology to our labor force and how we can increase efficiencies
- Benchmark to other similar size towns (including having discussions with them) to see where efficiencies can be achieved.

In addition, procedures should be implemented to make sure that:

- the Personnel Policy established by Council be adhered to including the completion of evaluations.
- Any changes to the Salary ordinance and the annual resolution are adopted immediately after the budget.



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Adopted: 7/23/2018

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Barrett	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Barnett	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

***CONSENT AGENDA ITEMS**

Matters listed as Consent Agenda Items are considered routine and will be enacted by one motion of the Council and one roll call vote. There will be no separate discussion of these items unless a Council member requests an item be removed for consideration.

***RESOLUTIONS**

- R119-18, *Payment of Bills*
- R120-18, *Authorization of a tax appeal settlement for Block 6 Lot 14*
- R121-18, *Authorization of a tax appeal settlement for Block 100 Lot 53.02*
- R122-18, *Renewal of a liquor license*
- R123-18, *Authorizing 2018 employee salaries (this resolution was removed from consent)*
- R124-18, *Authorization of a refund for a tax overpayment for Block 91 Lot 53*
- R125-18, *Authorization of a refund for a tax overpayment for Block 83 Lot 14*
- R126-18, *Authorization of a refund for a tax overpayment for Block 24.01 Lot 8*
- R127-18, *Authorization of a refund for a tax overpayment for Block 73 Lot 31*
- R128-18, *Authorization of a refund for a tax overpayment for Block 31 Lot 10.01*
- R129-18, *Amendment to R48-18, establishing the Affordable Housing Advisory Committee*
- R130-18, *Authorization for the extension of due date for tax payments*

***APPROVAL OF MINUTES**

- Regular minutes of July 25, 2018, (Happer and Holmberg not eligible)*
- Executive minutes of June 25, 2018, (Happer and Holmberg not eligible)*

***APPROVAL OF REPORTS FOR FILING (reports are included only if checked)**

- Construction Department*
- Department of Public Works*
- Finance*



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- Fire Department
- Health Department
- Police Department
- Recreation Department
- Property maintenance report

***BOARD AND COMMITTEE AND COMMISSION APPOINTMENTS**

Peter B Smith to the Environmental Commission as Alternate #2 with a term running through 12/31/18

***Approval of the Consent Agenda**

Council member	M	2nd	Yes	No	Abstain	Absent
Happer	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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R123-18, Salary Resolution

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Happer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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COUNCIL REPORTS

Mr. Holmberg stated that there will be a Kiwanis meeting this week. Ms. Korman stated that Economic Development met. She stated that the Zoning Board will be hearing an application for a town house development on Route 46 in September. She stated that the Environmental and Shade Tree Commissions were forwarded questions to answer regarding the Sunrise Affordable Housing development. Ms. Horst made comment regarding the way that Solitude tests the water at the beaches. There was a concern about a positive e-coli water sample that was taken by the Mountain Lakes Club. She stated that it is important to test the lake water in the proper area and that the public needs to know that the beaches have had no positive readings for e-coli. Mr. Happer stated that the Finance Committee will be meeting on the 1st. A meeting was also held in July. Bond premiums were discussed and also the Morris County municipal bond program. Mayor Barnett stated that JCP&L has finished their infrastructure review of Morris County. They will sit with the Borough to review the report in the near future.

PUBLIC COMMENT

Please state your name and address for the record. Each speaker is limited to one (1) comment of no more than five (5) minutes and no yielding of time to another person.

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Kim Hurley, 20 Maple Way, stated that the Cove looks great. She stated that the plants should be cut lower. She said it's hard to see the water. She mentioned the Sunrise Assisted living project and said that there should be a 25% affordable housing component.

NEXT STEPS AND PRIORITIES

Mayor Barnett reviewed the following next steps and priorities:

Next Step	Completed by	Completion date
Distribute questions that were asked of the Special Planner regarding Assisted Living	Mr. Stern	By Next meeting

ADJOURNMENT at 9:29 P.M.

Motion made by Councilmember Happer, second by Councilmember Holmberg to adjourn the meeting at 9:29 p.m., with all members in favor signifying by "Aye".

Respectfully Submitted

Valerie A Egan Borough Clerk