



**MINUTES OF THE REORGANIZATION MEETING OF THE MOUNTAIN LAKES  
BOROUGH COUNCIL JANUARY 4, 2021  
HELD AS A REMOTE MEETING ON ZOOM**

**CALL TO ORDER AND OPEN PUBLIC MEETINGS ACT STATEMENT**

This meeting is being held in compliance with the provisions of the Open Public Meetings Act, P.L. 1975, Ch. 231. It was properly noticed and has been posted and certified by the Clerk. Notice of this meeting has been sent to The Citizen, the Morris County Daily Record and The Star Ledger and posted on the bulletin board in the municipal building.

Acting Borough Clerk Mitchell Stern called the meeting to order at 7:30pm.

**PLEDGE OF ALLEGIANCE**

Acting Borough Clerk Stern led the salute to the flag.

**INVOCATION**

Rabbi Andrew Sklarz of Temple Beth Am in Parsippany provided the invocation.

**STATEMENT OF DETERMINATION**

Acting Borough Clerk Stern read the Statement of Determination of Elections.

**OATH OF OFFICE FOR NEW COUNCIL MEMBERS**

The oath of office was administered to Council members Lauren Barnett and Cynthia Korman by Acting Borough Clerk Stern. Councilmember Christ Richter was sworn in by Freeholder Stephen Shaw. Councilmember Khizar Sheikh was sworn in by his brother Umar Sheikh, Esq.

**ROLL CALL – Borough Clerk**

<b>Roll Call</b>	<b><u>Present</u></b>	<b><u>Absent</u></b>		<b><u>Present</u></b>	<b><u>Absent</u></b>
Barnett	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Menard	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Happer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Richter	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Korman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Sheikh	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Lane	<input checked="" type="checkbox"/>	<input type="checkbox"/>			

**ELECTION OF MAYOR**

Mr. Stern asked for nomination for the office of Mayor.

Nomination of Thomas Menard by Cynthia Korman

Second: Lauren Barnett

There were no other nominations.

**Vote:**

<b>Council member</b>	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Barnett	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Happer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Korman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lane	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Menard	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Richter	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sheikh	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**OATH OF OFFICE – Mayor**

Mayor Menard was sworn in by Acting Borough Clerk Stern.



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**ELECTION OF DEPUTY MAYOR**

Mayor Menard took nominations for Deputy Mayor.  
Nomination of Lauren Barnett by Mayor Menard.  
Second: Cynthia Korman  
There were no other nominations.

**Vote:**

Council member	Yes	No	Abstain	Absent
Barnett	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Happer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Korman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lane	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Menard	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Richter	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sheikh	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**OATH OF OFFICE – DEPUTY MAYOR**

Acting Borough Clerk Stern swore in Deputy Mayor Barnett.

**MEMORIAL STATEMENT BY COUNCIL**

All of the Council members read a list of present and former residents that passed away in 2020.  
There was a moment of silence to remember these individuals.

**RESOLUTION**

R01-21, Resolution Approving the Officers of the Mountain Lakes Volunteer Fire Department

**Approval of R01-21**

Council member	M	2nd	Yes	No	Abstain	Absent
Barnett	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Happer	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Korman	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lane	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Menard	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Richter	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sheikh	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**OATH OF OFFICE – FIRE DEPARTMENT**

Mayor Menard performed the swearing in of the Fire Department Officers: Chief Joseph Mullaney, Deputy Chief Matt DeSantis and Administrative Officer Joseph Mullaney.



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**2021 MAYOR'S MESSAGE**

Mayor Menard gave the following speech:

It is an honor to serve as mayor alongside my fellow councilmembers and Deputy Mayor, Lauren Barnett. And thank you Councilman Shepard for serving as our mayor this past, very challenging, year. We sincerely appreciate your commitment to our community. I also want to thank our town manager, Mitchell Stern and our police chief, Shawn Bennett for their leadership in dealing with the Covid -19 response and all the measures that had to be taken to keep our residents safe. During this incredibly challenging time, they went above and beyond, working many long days and we are very grateful to them and their support staff for their dedication.

Thank you for the continued commitment of our entire Mountain Lakes Police Department and Volunteer Fire Department. They work tirelessly for our community and their efforts are very much appreciated. Finally, our Public Works and Borough Hall employees have continued to serve our community by providing high quality services throughout the year.

I believe that one aspect that makes Mountain Lakes such an exceptional town are our many talented volunteers serving on our committees, boards and commissions. You are truly one of our treasured assets. We thank you.

2020 was a very eventful year! With the Covid -19 pandemic came many concerns and we focused on continuing our tasks while keeping residents safe. We learned how to navigate many zoom meetings and found a way to forge ahead to improve Mountain Lakes and address our needs with these constraints. Our goal continued to be making infrastructure investments while balancing our tax burden. Much was accomplished this year. Highlights included:

- The new Island Beach Pavilion, bathroom, snack and guard shack which were completed on time and in budget. These facilities will improve the resident's enjoyment of Island beach immensely.
- The Borough Hall renovation/addition project was unanimously approved by Borough Council and ground was broken in November. This will bring that building up to today's code standards specifically for ADA requirements and public safety. This was a long overdue project and a true necessity.
- A state grant was approved and the work is close to completion for the new sidewalks and repaving of Morris Avenue. This will enhance pedestrian accessibility and safety immensely.
- Our affordable Housing Committee has worked diligently on the accessory apartment option for our residents. This will allow residents the ability to create a legal accessory apartment that may be rented, which will aid in meeting our affordable housing obligation.
- The Sunrise Assisted Living property is nearing completion and that will offer a substantial ratable to our tax base. I think it is coming along nicely and looks great. We are working to bring more projects of this type to town.

Mountain Lakes continues to be a beautiful town and a wonderful place to call home as we proceed with improvements. These achievements have been a collaborative effort, directed by council, overseen by the Borough Manager, and executed by our borough employees, Department of Public Works, volunteers and contracted partners.

We remain committed to fiscal responsibility, effective communication, transparency, delivery of high-quality services and continued stewardship of our environmental resources and unique character of our community. We are grateful to have the opportunity to serve in this capacity and look forward to a great year focusing on making smart decisions that best serve our borough's current and future needs.

As we begin a new year, let's work together. We hope to hear from you, our residents, employees and partners. Make us aware of your concerns and opinions as well as ideas you have for creative solutions. My hope is to collaborate and together we will work on the issues that impact and improve our town the most.



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**Consent Agenda**

Matters listed as Consent Agenda Items are considered routine and will be enacted by one motion of the Council and one roll call vote. There will be no separate discussion of these items unless a Council member requests an item be removed for consideration.

1. R02-21, Resolution Establishing 2021 Borough Council Meeting Schedule
2. R03-21, Resolution Designating Official Newspapers of the Borough for 2021
3. R04-21, Resolution Establishing 2021 Borough Council Meeting Agenda
4. R05-21, Resolution Designating 2021 Holiday Schedule
5. R06-21, Resolution Authorizing Participation in the New Jersey State Tonnage Grant Program
6. R07-21, Resolution Authorizing Participation in the Volunteer Tuition Credit Program
7. R08-21, Resolution Supporting Traffic and Safety Ordinances
8. R09-21, Resolution Supporting Efforts to Maintain 'Idle Free Zones' In the Borough of Mountain Lakes
9. R10-21, Resolution to Support a 'Safe Routes to School' Program
10. R11-21, Resolution to Protect and Maintain the Public Lands of the Borough of Mountain Lakes
11. R12-21, Resolution to Close the Boulevard for the 2021 Memorial Day Parade
12. R13-21, Resolution Appointing Special Police Officers – Mola, Mullaney, Sims, Demnitz
13. R14-21, Resolution Appointing Assessment Search Officer – Acting Borough Clerk
14. R15-21, Resolution Appointing Tax Search Officer - Purcell
15. R16-21, Resolution Appointing JIF Representatives – Stern, Goscicki
16. R17-21, Resolution Appointing Dog and Cat Licensing Official - Fox
17. R18-21, Resolution Appointing Municipal Court Personnel – Mason, Agatino, Smith
18. R19-21, Resolution Appointing a Member and an Alternate Member to Serve on the Community Development Revenue Sharing Committee – Richter, Lane Alternate.



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19. *R20-21, Resolution Appointing the Municipal Housing Liaison – Stern*
20. *R21-21, Resolution Authorizing Cancellation of Refunds and Delinquencies under \$10.00*
21. *R22-21, Resolution Appointing Public Agency Compliance Officer – Mitchell Stern*
22. *R23-21, Resolution Establishing the Rate of Interest for Delinquent Taxes*
23. *R24-21, Resolution Approving the 2021 Cash Management Plan*
24. *R25-21, Resolution Designating Official Depositories for Borough Funds*
25. *R26-21, Resolution Authorizing a Temporary Budget for the Calendar Year 2021*
26. *R27-21, Resolution Relative to Audit Controls Required for the Issuance of Statutory Bonds by the Municipal Excess Liability Joint Insurance Fund (MEL)*
27. *R28-21, Resolution Authorizing the Payment of Bills*
28. *R29-21, Resolution authorizing the continuation of a mutual aid agreement with the Township of Parsippany-Troy Hills for Basic Life Support Services*
29. *R30-21, Resolution Authorizing the Execution of an Interlocal Services Agreement between the Borough of Mountain Lakes and the County of Morris for Dispatching Services*
30. *R31-21, Resolution Authorizing the Execution of An Interlocal Services Agreement with the Whippany River Watershed Action Committee and Authorizing the Appointment of Representatives to the Committee for the Calendar Year 2021 -Stern, Lane*
31. *R32-21, Resolution establishing the Borough Council Subcommittees for 2021 – Personnel, Shared Services, Public Safety, Mountain Lakes Club and Public Works*
32. *R33-21, Resolution re-establishing the Woodlands Advisory Committee and appointing public members for 2021*
33. *R34-21, Resolution re-establishing the Traffic & Safety Advisory Committee and appointing public members for 2021*
34. *R35-21, Resolution re-establishing the Finance Advisory Committee and appointing public members for 2021*
35. *R36-21, Resolution re-establishing the Memorial Day Parade Advisory Committee and appointing public members for 2021*



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36. *R37-21, Resolution Re-establishing the Economic Development Advisory Committee and Appointing public members for 2021*
37. *R38-21, Resolution Re-establishing the Lakes Management Advisory Committee and Appointing public members for 2021*
38. *R39-21, Resolution Re-establishing the Memorial Park Committee and Appointing public members for 2021*
39. *R40-21, Resolution Re-establishing the Green Team Advisory Committee and Appointing public members for 2021*
40. *R41-21, Resolution re-establishing the Affordable Housing Advisory Committee and appointing public members for 2021*
41. *R42-21, Resolution re-establishing the Public Safety/Borough Hall Infrastructure Advisory Committee and appointing public members for 2021*
42. *R43-21, Resolution Reaffirming the Commitment of Mountain Lakes to Remain a Welcoming Community*
43. *R44-21, Resolution for Invasive Plant Species*
44. *R45-21, Resolution in compliance with United States Equal Employment Opportunity Commission's enforcement guidance regarding arrest and conviction records*
45. *R46-21, Resolution appointing the Emergency Management Coordinator and Deputy Emergency Management Coordinators*
46. *R47-21, Resolution Endorsing the Adoption of Green Building Practices for the Municipal Buildings and Facilities*
47. *R48-21, Resolution Reaffirming the Borough's Commitment to Sustainable Land Use*
48. *R49-21, Resolution of Support & Authorizing Application for Sustainable Jersey Grant*
49. *R50-21, Supporting Participation in the Sustainable Jersey Municipal Certification Program*
50. *R51-21, Resolution of the Borough of Mountain Lakes, County of Morris, State of New Jersey authorizing the Mountain Lakes Police Department to Participate in the Police Assisted Addiction and Recovery Initiative (PAARI)*
51. *R52-21, North Jersey Municipal Employee Benefits Fund Resolution to Renew*
52. *R53-21, Resolution Authorizing a Contract with Phillips Priess Grygiel LLC as Borough Planner*



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53. *R54-21, Resolution Authorizing a Professional Services Agreement for Legal Services between the Borough of Mountain Lakes and Murphy McKeon P.C.*
54. *R55-21, Resolution Awarding a Contract for Professional Legal Services – Bond Counsel to Hawkins, Delafield & Wood LLP*
55. *R56-21, Resolution Awarding a Contract for Insurance Risk Consulting Services to Chadler Solutions, Inc.*
56. *R57-21, Resolution Authorizing a Professional Services Agreement for Engineering Services in Connection with the Management of Borough Owned Dams between the Borough of Mountain Lakes and Ferriero Engineering, Inc*
57. *R58-21, Resolution Authorizing a Professional Services Agreement Between the Borough of Mountain Lakes and Phoenix Advisors, LLC*
58. *R59-21, Resolution authorizing a Shared Services Agreement with the Borough of Madison for Information Technology Services*
59. *R60-21, Resolution authorizing a Professional Services Agreement for Engineering Services between the Borough of Mountain Lakes and Anderson and Denzler Associates, Inc.*
60. *R61-20, Resolution authorizing a Professional Services Agreement for Auditing Services between the Borough of Mountain Lakes and Nisivoccia LLP*
61. *R62-20, Resolution authorizing a Professional Services Agreement for Website Maintenance Services between the Borough of Mountain Lakes and RDC Design Group, LLC*

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**\*MINUTES**

*Regular Minutes of December 14, 2020*

**\*BOARD AND COMMISSION AND COMMITTEE APPOINTMENTS**

***Planning Board***

*Bethany Russo, Class IV with a term running through 12/31/24 (previously appointed)*

*David Shepherd, 2<sup>nd</sup> Alternate with a term running through 12/31/22*

*Mitchell Stern, Class II member with a term running through 12/31/21*

*Audrey Lane, Class III member with a term running through 12/31/21*

*Tom Menard, Class I member with a term running through 12/31/21*



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**Zoning Board of Adjustment**

*Kelly McCormick, Member with a term running through 12/31/24 (previously appointed)*

*Brett Paddock, Member with a term running through 12/31/24 (previously appointed)*

*Ryan Astrup, 1st Alternate with a term running through 12/31/22*

**Shade Tree Commission**

*Dan Amato, Member with a term running through 12/31/25*

**Board of Recreation Commissioners**

*Derek Jackson, Member with a term running through 12/31/23*

*Mark Odenwelder, Member with a term running through 12/31/23*

*Tish Scarola, Member with a term running through 12/31/23*

*Ina Rose, Member with a term running through 12/31/23 (previously appointed)*

**Mountain Lakes Historic Preservation Committee**

*Mark Hoffman, Member with a term running through 12/31/24 (previously appointed)*

*Alex Gotthelf, Member with a term running through 12/31/24 (previously appointed)*

*Sueanne Sylvester, Member with a term running through 12/31/24 (previously appointed)*

*Tom Dagger, Alternate Member with a term running through 12/31/22 (previously appointed)*

*Ranjan Bose, Alternate Member with a term running through 12/31/22 (previously appointed)*

**Health Commission**

*MJ O'Leary, Member with a term running through 12/31/23 (previously appointed)*

*Dr. Behnam Salari Member with a term running through 12/31/23 (previously appointed)*

*Deb Shertzer, Member with a term running through 12/31/23 (previously appointed)*

**\*COUNCIL LIAISON APPOINTMENTS**

<u>Committee/Commission/Board</u>	<u>Liaison/Member</u>
<b>Health Commission</b>	<i>Barnett</i>
<b>Lakes Management Advisory Committee</b>	<i>Richter</i>
<b>Traffic &amp; Safety Advisory Committee</b>	<i>Lane</i>
<b>Environmental Commission</b>	<i>Happer</i>
<b>Recreation Commission</b>	<i>Sheikh</i>





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<b>Library Board of Trustees</b>	<i>Richter</i>
<b>Memorial Day Advisory Committee</b>	<i>Menard</i>
<b>Woodlands Management Advisory Committee</b>	<i>Lane</i>
<b>Zoning Board of Adjustment</b>	<i>Richter</i>
<b>Shade Tree Commission</b>	<i>Korman</i>
<b>Historic Preservation Committee</b>	<i>Korman</i>
<b>Green Team</b>	<i>Korman</i>
<b>Board of Education</b>	<i>Sheikh</i>

<b><u>Active Positions</u></b>	<b><u>Liaison/Member</u></b>
<b>Finance Advisory Committee</b>	<i>Happer Sheikh Barnett</i>
<b>Planning Board</b>	<i>Lane Menard Korman</i>
<b>Affordable Housing</b>	<i>Lane Sheikh</i>
<b>Economic Development</b>	<i>Richter Menard Barnett</i>
<b>Public Safety/Borough Hall Infrastructure Advisory</b>	<i>Barnett Happer Menard</i>
<b>Community Development (County Committee)</b>	<i>Richter Lane (alt)</i>
<b>Whippany River Watershed Committee</b>	<i>Lane</i>

<b><u>Subcommittees</u></b>	<b><u>Liaison/Member</u></b>
<b>Personnel Subcommittee</b>	<i>Barnett Happer Korman</i>



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<b>Shared Services Subcommittee</b>		Barnett Happer Sheikh
<b>Public Safety Subcommittee</b>	(Ambulance Svc) (Fire Dept) (Police Dept)	Lane Korman Sheikh
<b>Mountain Lakes Club</b>		Menard Happer Richter
<b>Department of Public Works</b>		Happer Menard Korman

**Approval of the Consent Agenda**

Council member	M	2nd	Yes	No	Abstain	Absent
Barnett	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Happer	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Korman	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Lane	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Menard	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Richter	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sheikh	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Resolutions R57-21 and R60-21 were removed from the consent agenda and not voted on.**

**PUBLIC COMMENT**

**Please state your name and address for the record.** Each speaker is limited to one (1) comment of no more than five (5) minutes and no yielding of time to another person.

Cathy Hadjiloucas - 5 Lakewood Drive, asked questions to the Council regarding the Borough's form of government and the structure / framework of the Borough's boards and committees. Ms. Hadjiloucas expressed support of assigning Council liaisons to the different residential zones of the Borough.

Borough Attorney Oostdyk explained the Borough's form of government and gave an overview the Council's role regarding the Borough's boards and committees.

Mayor Menard requested that Ms. Hadjiloucas send her questions to him for follow up.

Janet Horst – 82 Pocono Road, thanked the Council and former mayor David Shepherd for their service.

Angela Tsai – 9 Lakewood Drive, questioned what the Borough's Covid-19 vaccination plan is for residents.

Police Chief Bennett advised that the State of New Jersey is in charge of Covid-19 vaccinations for NJ residents.



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**ADJOURNMENT at 8:30pm**

Motion made by Councilmember Happer and seconded by Mayor Menard to adjourn the meeting at 8:30pm, with all members in favor signifying by "Aye".

Respectfully Submitted

Cara Fox, Deputy Borough Clerk